

DBE Program

Objectives/Policy Statement

GILLIG LLC (hereinafter GILLIG) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. GILLIG has received Federal financial assistance from the Department of Transportation and as a condition of receiving this assistance, GILLIG has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of GILLIG to ensure that DBEs as defined in Part 26, have an equal opportunity to receive and participate in DOT–assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT – assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts

The Vice President of Manufacturing and Supply Chain has been designated as the DBE Liaison Officer. In that capacity, the Vice President of Manufacturing and Supply Chain is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by GILLIG in its financial assistance agreements with the Department of Transportation.

GILLIG has disseminated this policy statement to the officers of GILLIG and all of the components of our organization.

Derek Maunus
President

April 7, 2015